



The Spire Trust Pupil Premium and Attendance Project is a two year project led by senior leaders from all Trust and affiliated schools.

### **Spire Trust Pupil Premium Pledge**

We are committed to ensuring that every young learner has a sense of belonging and the opportunity to achieve personal excellence. Our pledge is to support all pupils, irrespective of their background, by providing a nurturing environment, research-led high quality teaching, targeted academic and pastoral support.

**“Remove the deficit discourse around disadvantage and its impact on learning and participation in school life. Disadvantaged pupils and their families are not a problem to be resolved.”**

Marc Rowland, Unity Research School



We promote the mantra 'Every interaction matters. Every single one.'

**We pledge to:**

**1. Understand Each Child**

- Ensure every child is part of a setting where caring, positive relationships help them feel safe, nurtured, understood, and truly belong - encouraging excellent attendance.
- Observe and assess each child's unique needs and work closely with professionals and families to ensure we understand what each pupil requires to thrive.
- Promote children's social skills, confidence and wellbeing, through high quality pastoral support, building cultural capital through opportunities beyond the classroom so that our pupils are ready for the next stage of their education.
- Avoid unconscious bias.

**2. Deliver High Quality Teaching and Tailor Support**

- Use adaptation, engagement and assessment for learning to meet the diverse needs of all pupils.

- Work with inclusivity and equity at the core of all we do. Classroom provision, interventions and individual support are designed to ensure that every child thrives.
- Provide a well-sequenced curriculum enhanced with wider opportunities to develop the whole individual.

3. **Monitor Progress and Provide Clear Communication**

- Regularly track and celebrate each pupil's progress.
- Tailor support using ongoing assessments to meet individual needs effectively.
- Work closely with parents and carers, offering regular communication to help support learning.

Through this pledge, the Spire Trust aims to create a nurturing and inclusive environment where every child can achieve their best.

**'Every interaction matters. Every single one.'**